

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD
REGION 20**

CITY OF FORTUNA

Employer

and

Case 20-WH-155697

FORTUNA EMPLOYEES ASSOCIATION

Petitioner

RECOMMENDATION TO THE BOARD

On July 9, 2015, Petitioner filed this petition which requests, pursuant to Section 7(b) of the Fair Labor Standards Act of 1938, the National Labor Relations Board to Certify the Fortuna Employees Association (Petitioner) as a bona fide representative of the employees employed by the Employer, City of Fortuna. The undersigned caused an investigation to be conducted and hereby reports as follows:

Recognition and Collective-Bargaining History

Since about 1976, the Employer has voluntarily recognized the Petitioner as the collective-bargaining representative for the following unit of employees:

Account Clerk II, Account Clerk III, Building Inspector, Bus Driver II, City Carpenter II, City Carpenter III, Conference Center Supervisor, Engineering Technician II, Facility Custodian, Lab Director, Park Maintenance Worker II, Park Maintenance Worker III, Park Maintenance Worker Lead, Plant Mechanic II, Public Works Administrative Assistant, Recreation Supervisor, Street Maintenance Worker II, Street Maintenance Worker III, Street Maintenance Worker Lead, Treatment Plant Operator OIT, Treatment Plant Operator I, Treatment Plant Operator II, Treatment Plant Operator III, Treatment Plant Shift Supervisor, Utility Worker II, Utility Worker II-Service, Utility Worker III, Utility Worker Lead, Vehicle and Equipment Mechanic II

Notice to Show Cause

On July 27, 2015, I served on the parties a Notice to Show Cause as to why the Certification of Representative as Bona Fide should not issue as requested in the unit described above. The Employer posted the Notice on July 29, 2015 at its City Hall, where it currently remains posted.

Having received no response to the Notice to Show Cause, I recommend that a Certification of Representative as Bona Fide under Section 7(b) of the Fair Labor Standards Act of 1938 be issued.

DATED AT San Francisco, California this 28th day of August, 2015:

/s/ J.F. Frankl

JOSEPH F. FRANKL
REGIONAL DIRECTOR
NATIONAL LABOR RELATIONS BOARD
REGION 20
901 Market Street, Suite 400
San Francisco, CA 94103-1738